

THE OPPORTUNITY

We are currently seeking to hire a full-time Design Director to lead our production team.

EDUCATION

- 4-year degree in graphic design or commercial arts. An extensive portfolio and work experience will outweigh the educational preference

EXPERIENCE

- 6 plus years of experience as a graphic designer or commercial artist or equivalent.
- 3+ years of team leadership/management experience
- Portfolio depicting outstanding design and technical expertise in interactive, print, and brand

PERSONAL REQUIREMENTS

- Organized and process oriented
- Team player
- Detail oriented
- Self-motivated
- Strong leader
- Enjoys creative environments

COMPETENCIES

- Comprehensive knowledge of design software. (Advanced knowledge of InDesign, Photoshop, Illustrator, Microsoft Office 2007 a must. Strong familiarity with print, HTML, CSS, Flash a must. Additional skills in Silverlight and motion graphics a plus.)
- Strong interpersonal and client presentation skills
- Excellent written and verbal communication skills.
- Working knowledge of standard design flow processes
- Project and people management skills

OUR COMPANY

We are a small, friendly company with a unique position: We provide interactive design for consultants advising Fortune 500 teams. We help IT and business consultants create the design, content, and experience to succeed with the most important client engagements. Since we're small, our employees have a greater opportunity to be closer to the business end of the project, and there is a lot of growth potential. Team members may work in more than one expertise, gaining more opportunities as the company grows.

Our ideal candidates are entrepreneurial, smart (fast learners), they enjoy the flexibility of a small business environment, and they know how to adapt and succeed in a wide variety of corporate cultures.

THE COMPENSATION

- The salary range is DOE + production bonuses
- Healthcare benefits
- Paid vacation
- Occasional free lunch

HOW TO REPLY

Please follow these instructions completely.

- Respond to this posting by email. Do not call
- In the subject line, include “Design Director Position”
- In the body of the email, please include:
 1. Why you are interested in this position and how your experience would contribute positively to the success of our company.
 2. Tell us your favorite customer-delight story in 100 words or less. (i.e., How you impressed them, and the result.)
 3. Samples, up to 5, of your best work. Include at least 1 web, 1 print, and 1 brand sample along with your contact information in a screen-res PDF.
 4. Résumé with your most current and relevant experience.

We are looking to fill this position as soon as possible. But we will take whatever time is required to make sure we are bringing the right person to the team. Because of the nature of this position, only the most qualified candidates will be contacted and invited to begin the interview process.